INSTITUTE OF ENGINEERING & TECHNOLOGY

AISHE ID:C-18113

NAAC SSR

CYCLE II



6: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

6.3.2 Percentage of teachers provided with financial support during Last 5 Years

6.3.2(1) Policy Document



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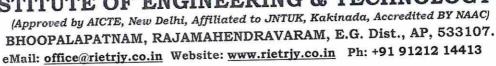








INSTITUTE OF ENGINEERING & TECHNOLOGY





POLICY DOCUMENT

FINANCIAL SUPPORT TO ATTEND FDPS / RESEARCH WORKS/
CONFERENCES / WORKSHOPS / SEMINARS / SYMPOSIA / PUBLICATIONS

INTRODUCTION:

The institution's policy is to provide financial assistance to teaching staff to conduct research in the college, attend FDPS / RESEARCH WORKS/ CONFERENCES / WORKSHOPS /SEMINARS /SYMPOSIA / PUBLICATIONS in the Educational field at the state, national & international levels, and to obtain professional membership in the relevant fields. It aims to raise faculty standards by expanding facilities and research skills and by providing a place for them to share their knowledge, experience, and research with the rest of the world.

OBJECTIVE:

- To instill a research tendency in faculty members and to improve their research skills.
- To improve the educational qualifications of teachers
- To provide a safe environment for teachers to share their knowledge and thoughts.
- To interact with eminent academicians and scientists from research institutions to improve teachers' in-depth knowledge of subjects
- To make it easier for professors to interact with the rest of the world.
- To provide financial assistance to facilitate up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in disciplines Engineering & Technology
- Several faculty members and researchers are not able to publish quality research papers due to lack of necessary knowledge and skills.
- This workshop will bridge this gap to an extent and provide hands-on learning experience to the participants so that they can utilize the knowledge gained through the workshop in writing and publishing quality papers

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ELIGIBILITY:

- The institute's regular teaching faculty will be eligible for financial aid. Financial is given to attend FDPS / RESEARCH WORKS/ CONFERENCES / WORKSHOPS /SEMINARS /SYMPOSIA / PUBLICATIONS in the field of Educational at the state, national, and international levels.
- Teaching staff who use the physical facilities/financial aid to complete their Ph.D.
 program in the time allotted.
- After receiving their doctorate, such faculty must stay at the same university for at least three years.
- Financial assistance is given for research projects and publications published in repetitive journals like SCOPUS/Taylor and Francis/Web of Science/SCI-indexed journals.

PROCEDURE OF APPLYING FOR THE SCHEME:

Teachers who wish to receive financial assistance for attending FDPs /Research works / Conferences of Workshops/Seminars, Symposia / Memberships should obtain permission from the principal and submit it to the principal/office along with the necessary documents such as participation/presentation certificate/ professional membership certificate within 3 days of attending FDPs/Research works/Conferences of Workshops/Seminars, Symposia /Memberships.

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APPROVAL PROCEDURE:

The chairman of the Swarnandhara Educational Society will be informed to the academic and research coordinator and the accountant must receive certificates of attendance for FDPs/Research works/Conferences/ Workshops/ Seminars/ Publications and Symposia. With the authorization of the principal, the college accountant may release the fundsafter receiving the relevant documents. Teachers will be given a registration fee to attend FDPs, conferences, workshops, seminars and symposia, among other things.

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