

RAJAMAHENDRI

INSTITUTE OF ENGINEERING & TECHNOLOGY

AISHE ID:C-18113

NAAC SSR

CYCLE II



5 : STUDENT SUPPORT & PROGRESSION

5.2 Student Progression

5.2.1 % of Placements of Outgoing Students & Students Progressing to Higher Education in last 5 years

5.2.1(1) Offer letters of the Placed Students and Admission Letters of Students Enrolled in Higher Education During A.Y 2022-23



Approved by AICTE, New Delhi, Government of AP & Affiliated to JNTUK, Kakinada, Accredited by NAAC and An ISO 9001:2015 Certified Institution

Bhoopalapatnam, Rajamahendravararam, E.G. Dist, AP-533103

 9121214413

 www.rietrjy.co.in

 office@rietrjy.co.in

B O S T O N

IT SOLUTION



To:

GUJJARU DEEPIKA .

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Venkatesh babu

MANAGER

P. 040 4713 1111

E. manoj.nayee@boston.co.uk

A. PLOT no 52,53, Kanakadurga

Mansion, KPHB 5th Phase,

Kukatpally, Hyderabad, Telangana

500072

B O S T O N

IT SOLUTION



To:

GUNDRAPU SUNIL .

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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B O S T O N

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To:

INDUKURI LAKHSMI NAGA PRANAV .

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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To:

KADALI SAI SREE .

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B O S T O N

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To:

DODDI VENKATA SATYA SAI

MANIKANTA .

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Sincerely,

Venkatosh babu

MANAGER

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EATHA APARNA .

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ESWAR DEVI SETTI .

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GADA GAYATHRI DEVI .

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GANNAMANENI SIVA .

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To:

GARAPATI BHARGAVI JYOTHI .

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B O S T O N

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To:

GEDDAM SRIKRISHNA BABU .

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B O S T O N

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To:

GOSALA LAKSHMI PRASAD.

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B O S T O N

IT SOLUTION



To:

CHELLE SOPHIA RANI

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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B O S T O N

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To:

CHEMBOLU SATYA PRASANNA.

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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B O S T O N

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To:

CHITTURI CHANDINI.

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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B O S T O N

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To:

**CHITTURI MOUNIKA VENKATA SRI
LAKSHM.**

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B O S T O N

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To:

DASARI LAKSHMI SAI SINDHUJA.

We at BOSTON IT SOLUTION are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [21-12-2022]. The starting salary is [9 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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B O S T O N

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To:

KAGITAPU RAMYASREE .

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To:

KALLA BABURAO .

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KAMAVARAPU MANOJ KUMAR.

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KAMISETTI HEMA LALITHA.

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To:

KANCHUMARTHI MADHURI .

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KOLLI MOHAN SRI SAI .

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KORADA URMILA.

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KOTA SAI TARUN .

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B O S T O N

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To:

KOTHA LASYA MATHA CHANDINI

PRAVALLIKA .

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[24]7.ai

Privacy@247.ai. | (040) 48325000.

Survey 1, Plot 6, NSL
Arena Internal Rd, IDA
Uppal, Habsiguda,
Hyderabad, Telangana
500039

Dear. AMALAKANTI HEMASATYA.

We at [24]7.ai, Inc. are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [14-08-2023]. The starting salary is [2.7 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Best Regards,

P. Kannan

MANAGER

[24]7.ai

Privacy@247.ai. | (040) 48325000.

Survey 1, Plot 6, NSL
Arena Internal Rd, IDA
Uppal, Habsiguda,
Hyderabad, Telangana
500039

Dear. ANKIT KUMAR.

We at [24]7.ai, Inc. are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [14-08-2023]. The starting salary is [2.7 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Best Regards,



MANAGER

[24]7.ai

Privacy@247.ai. | (040) 48325000.

Survey 1, Plot 6, NSL
Arena Internal Rd, IDA
Uppal, Habsiguda,
Hyderabad, Telangana
500039

Dear.ANNALADASU CHINNA RAJAMMA.

We at [24]7.ai, Inc. are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [14-08-2023]. The starting salary is [2.7 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

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Dear.BOLLA RAMA HARIKA.

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Best Regards,

P. Kannan

MANAGER

[24]7.ai

Privacy@247.ai. | (040) 48325000.

Survey 1, Plot 6, NSL
Arena Internal Rd, IDA
Uppal, Habsiguda,
Hyderabad, Telangana
500039

Dear.CHAKKA SNEHITHA.

We at [24]7.ai, Inc. are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [14-08-2023]. The starting salary is [2.7 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Best Regards,



MANAGER



Provisional offer of Appointment

SBERTND331

10-04-2023

Mr./Ms THOTAKURA NAGA VAMSI

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The job shift can be rotational.

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- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

In consideration of the employment with the Company and the remuneration that you shall receive during the employment, you agree to the following:

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- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contracts executed by the Company relating to intellectual property & safeguarding of information, including the Signing of any Confidentiality agreements if any, required in connection with the Performance of duties and function.
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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

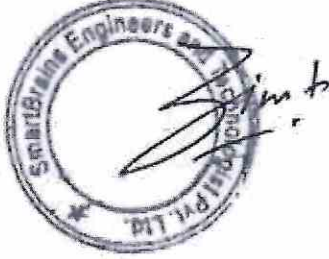
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

THOTAKURA NAGA VAMSI

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

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ProfessionaltaxDeductionisnotApplicableinUttarPradesh



Provisional offer of Appointment

SBERTND331

10-04-2023

Mr./Ms THOTA YESASWINI

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SmartBrains Engineers & Technologist Pvt. Ltd.

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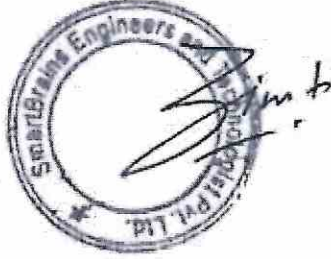
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CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



Binir Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

THOTA YESASWINI

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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Provisional offer of Appointment

SBERTND331

10-04-2023

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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

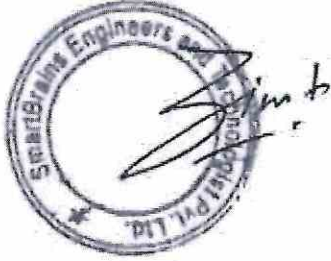
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

THOTA TRINADH

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

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Provisional offer of Appointment

SBERTND331

10-04-2023

Mr./Ms SIDDANA SAI PRAVEEN KUMAR

Congratulations!!!

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- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR. 18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

In consideration of the employment with the Company and the remuneration that you shall receive during the employment, you agree to the following:

- You will not, either directly or indirectly, both during and after the Term of Agreement, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any person, or permit any person to examine or make copies, of any documents, writings, drawings, materials or records that contain or are derived from any confidential information.
- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contracts executed by the Company relating to intellectual property & safeguarding of information, including the signing of any Confidentiality agreements if any, required in connection with the performance of duties and function.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company will at all times have the sole proprietary right in any new system which you may develop while in company's service.

9. Checklist before joining

We request you to produce us with a true copy of the below for our records.

- ✓ Age proof.
- ✓ Offer letter, relieving and experience letter from the previous employers if any.
- ✓ Educational certificates.
- ✓ 3 passport size photographs and Aadhar card.
- ✓ Salary certificate from the previous employer if any.
- ✓ PAN Card



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

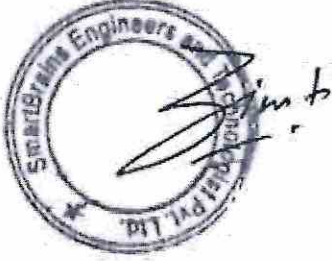
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

Ms SHAIK SANJARI

Acceptance

Dated: 10-04-2023



Dear Manubothula Sai Krishna,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

Your official date of joining is

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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

For KODNEST TECHNOLOGIES PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

DATE : 16-11-2022

Sincerely,

MANAGER OF KODNEST

080950 00123



mls.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
above Reliance Fresh, Stage 2,
BTM Layout, Bengaluru,
Karnataka 560076





Dear S. V. SAI REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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Manager -HR.

Encl: Terms and Conditions

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DATE : 16-11-2022

Sincerely,

A handwritten signature in black ink that reads 'Rishi Ranjan Kumar'.

MANAGER OF KODNEST

080950 00123



mis.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
above Reliance Fresh, Stage 2,
BTM Layout, Bengaluru,
Karnataka 560076





Dear Shaik Sanjari,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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For KODNEST TECHNOLOGIES PVT LTD,
Manager –HR.

Encl: Terms and Conditions

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DATE : 16-11-2022

Sincerely,

A handwritten signature in cursive script, reading 'Pishi Sanjan Kumar'.

MANAGER OF KODNEST

080950 00123



mis.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
above Reliance Fresh, Stage 2,
BTM Layout, Bengaluru,
Karnataka 560076





Dear THUMU DURGA TANUJA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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Manager -HR.

Encl: Terms and Conditions

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DATE : 16-11-2022

Sincerely,

MANAGER OF KODNEST

080950 00123



mls.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
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BTM Layout, Bengaluru,
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For KODNEST TECHNOLOGIES PVT LTD,
Manager -HR.

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DATE : 16-11-2022

Sincerely,

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080950 00123



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CPR Tower, 4th & 5th Floor,
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Dear Vempati Ratna Sreshnavi,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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For KODNEST TECHNOLOGIES PVT LTD,
Manager –HR.

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DATE : 16-11-2022

Sincerely,

MANAGER OF KODNEST

080950 00123



mls.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
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Karnataka 560076





Dear Chitturi Mounika Venkata Srilakshmi,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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For KODNEST TECHNOLOGIES PVT LTD,
Manager –HR.

Encl: Terms and Conditions

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DATE : 16-11-2022

Sincerely,

A handwritten signature in black ink that reads 'Rishi Ranjan Kumar'.

MANAGER OF KODNEST

080950 00123



mls.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
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BTM Layout, Bengaluru,
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Dear Garapati Bhargavi jyothi ,

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080950 00123



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CPR Tower, 4th & 5th Floor,
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BTM Layout, Bengaluru,
Karnataka 560076





Dear Gosala Lakshmi prasad,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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DATE : 16-11-2022

Sincerely,

MANAGER OF KODNEST

080950 00123



mIs.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
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Karnataka 560076





Dear Indrani Boyidapu,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to KODNEST TECHNOLOGIES Family.

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080950 00123



mis.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
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BTM Layout, Bengaluru,
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Dear Kondreddy Nikhil Surya,

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080950 00123



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CPR Tower, 4th & 5th Floor,
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Dear Krishna Nandhana Shinu,

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For KODNEST TECHNOLOGIES PVT LTD,

Manager -HR.

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DATE : 16-11-2022

Sincerely,

A handwritten signature in black ink, reading 'Rishi Ranjan Kumar'.

MANAGER OF KODNEST

080950 00123



mls.aounkaranand@gmail.com



CPR Tower, 4th & 5th Floor,
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BTM Layout, Bengaluru,
Karnataka 560076





Dear Lakamsani Satya Pavani Surya Viswasree,

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CPR Tower, 4th & 5th Floor,
above Reliance Fresh, Stage 2,
BTM Layout, Bengaluru,
Karnataka 560076





hello@reallygreatsite.com | 123-456-7890

June 2, 2022

Rufus Stewart

Founder

GURUKRUPA SQUARE, 58/1,
HOSUR ROAD, Service Rd,
Singasandra, Bengaluru,
Karnataka 560068

Dear Ms CHIRAKUTTI KASTURI

A cover letter allows you to professionally introduce yourself to a prospective employer. Your goal in writing your cover letter should be to encourage the employer to read your resume and consider you for a specific position.

Highlight your achievements, skills, experiences, and training that are relevant to the position you want to get. However, avoid simply repeating the information you included in your resume. Tailor your cover letter to each employer and job. Since you are applying for specific roles, give specific examples and events that demonstrate your ability to perform well if given the position.

Make sure you proofread your cover letter before sending it. There are various online tools that can help you catch minor grammatical or typographical errors. Additionally, make sure your cover letter is easy to read. Use a simple font like the one used here. Avoid walls of text, too. Dividing your letter into paragraphs makes it easy on the eyes and organizes the information you provide.

Sincerely,

Bailey Dupont



hello@reallygreatsite.com | 123-456-7890

June 2, 2022

Rufus Stewart

Founder

GURUKRUPA SQUARE, 58/1,
HOSUR ROAD, Service Rd,
Singasandra, Bengaluru,
Karnataka 560068

Dear Ms CHIRAVURI NAGA DURGA BHARATHI,

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Sincerely,

Bailey Dupont



hello@reallygreatsite.com | 123-456-7890

June 2, 2022

Rufus Stewart

Founder

GURUKRUPA SQUARE, 58/1,
HOSUR ROAD, Service Rd,
Singasandra, Bengaluru,
Karnataka 560068

Dear Ms CHIRAVURI NAGA DURGA BHARATHI,

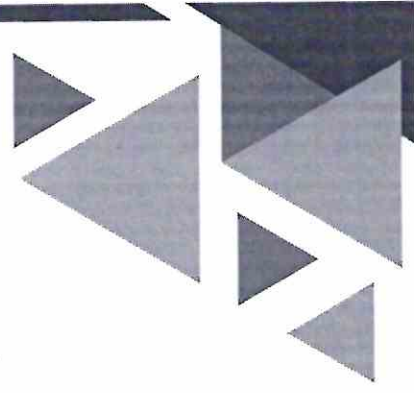
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Sincerely,

Bailey Dupont



CHITRAPU RAMYA SREE

We at MIRACLE Technologies are pleased to offer you the position of [developer]
Your issued date will be [18-10-2022]. The starting salary is [2.3 LPA] per year
paid on a [monthly] basis by direct deposit. This offer of employment is
contingent on you passing a pre-employment background check and signing
standard confidentiality agreements. If you choose to accept this job offer,
please sign and return this letter at your earliest

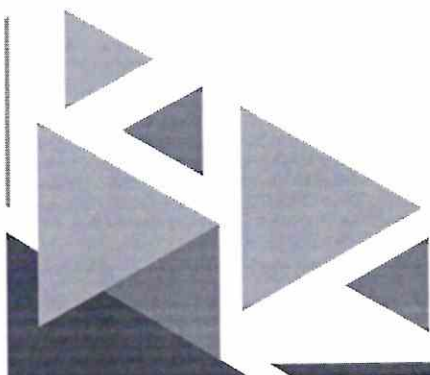
convenience. Once your acceptance has been received, we will send you
information

about onboarding and other asset details.

Congratulations! We look forward to working with you. Please let me know if you
have any questions or concerns.

0891 669 6666
rmadhavi@miraclesoft.com
11G-49 Lawson's Bay Colony

Sincerely,
Madhu Vadlamani
MANAGER



MIRACLE

SOFTWARE SYSTEMS



Dear, DASARI K V D BHAVANI

We at MIRACLE Technologies are pleased to offer you the position of [developer] Your issued date will be [18-10-2022]. The starting salary is [2.3 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest

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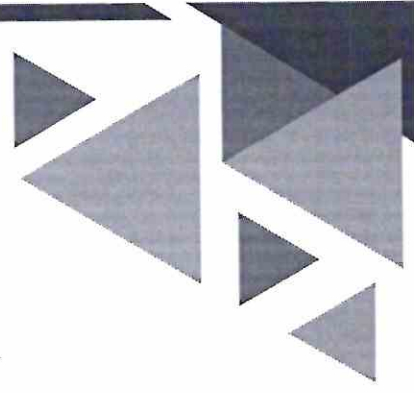
Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

0891 669 6666
drmadhavi@miraclesoft.com
MIG-49 Lawson's Bay Colony

Sincerely,
Madhu Veeramani
MANAGER



0891 669 6666 drmadhavi@miraclesoft.com MIG-49 Lawson's Bay Colony



SHITTIBOINA SATYA SAI RAM

We at MIRACLE Technologies are pleased to offer you the position of [developer]
Your issued date will be [18-10-2022]. The starting salary is [2.3 LPA] per year
paid on a [monthly] basis by direct deposit. This offer of employment is
contingent on you passing a pre-employment background check and signing
standard confidentiality agreements. If you choose to accept this job offer,
please sign and return this letter at your earliest

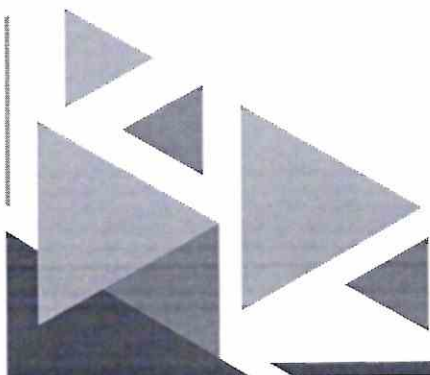
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Congratulations! We look forward to working with you. Please let me know if you
have any questions or concerns.

0891 669 6666
rmadhavi@miraclesoft.com
11G-49 Lawson's Bay Colony

Sincerely,
Madhu Vadlamani
MANAGER





(+86)5128156
5000.

first_initiallast@stana
dyne.com

Dear GUTTULA KAVYA

We are pleased to offer you a position as a Trainee Team member in installation and commissioning at Stanadyne private limited. Welcome to our family!

Your official start date will be communicated soon. Your total compensation package, including all benefits, will be RS. 2.8 LPA

Lakhs per year. During your time on site, you will receive a daily allowance based on company policy. The company will provide single sharing accommodation and transportation.

Throughout your employment, you are expected to comply with all rules and regulations set by the management. Your responsibilities at Stanadyne private limited will involve installation and commissioning tasks, as well as any other duties assigned by management.

Either party can terminate the employment contract with a 30-day notice period.

If you agree to the terms and conditions outlined in this appointment, please sign and return a copy to the HR department.

We are excited to welcome you to our team! Sincerely,

Manager-HR

Stanadyne private limited Enclosed: Terms and Conditions and accept the terms and conditions enclosed.

osed.

Chief Executive Officer

**first_initiallast@sta
nadyne.com**

KovilKuppam Amavasai Rd, A
nvoyal, Tamil Nadu 602025



NETENRICH

088162 32462



jobs@netenrich.com



<https://netenrich.com>



Dear DODDI ANITHA DEVI - 7396507475

We at NETERICH are pleased to offer you the position of [SOFTWARE DEVELOPER] Your issued date will be [07-06-2023]. The starting salary is [3.5 LPA] per year paid on a [monthly] basis by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements. If you choose to accept this job offer, please sign and return this letter at your earliest convenience. Once your acceptance has been received, we will send you information about onboarding and other asset details. Congratulations! We look forward to working with you. Please let me know if you have any questions or concerns.

Best Regards,

MANAGER



Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms PERICHERLA SRI SANTHI PRIYA - 7680009527

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is held by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR. 18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

In consideration of the employment with the Company and the remuneration that you shall receive during the employment, you agree to the following:

- You will not, either directly or indirectly, both during and after the Term of Agreement, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any person, or permit any person to examine or make copies, of any documents, writings, drawings, materials or records that contain or are derived from any confidential Information.
- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contracts executed by the Company relating to intellectual property & safeguarding of information, including the Signing of any Confidentiality agreements if any, required in connection with the Performance of duties and function.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company will at all times have the sole proprietary right in any new system which you may develop while in company's service.

9. Checklist before Joining

We request you to produce us with a true copy of the below for our records.

- ✓ Age proof.
- ✓ Offer letter, relieving and experience letter from the previous employers if any.
- ✓ Educational certificates.
- ✓ 3 passport size photographs and Aadhar card.
- ✓ Salary certificate from the previous employer if any.
- ✓ PAN Card



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

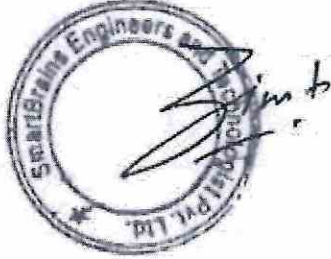
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PERICHERLA SRI SANTHI PRIYA

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

CostToCompany(CTC)Breakup		
Particulars	Monthly	Yearly
Basic Salary	10000	120000
HouseRentAllowance	5000	60000
MedicalReimbursement	0	0
TransportAllowance	0	0
Other Allowance	1659	19908
TotalGrossEarnings	16659	199908
Contributions		0
EmployeePFContribution	1200	14400
EmployerPFContribution	1300	15600
ProfessionalTax	200	2401
EmployeeESI	125	1500
EmployerESI	541	6492
TotalContributions	3366	40396
TakeHome	15134	181609
CostToCompany	18500	222000

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ProfessionaltaxDeductionisnotApplicableinUttarPradesh



Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms PENUMETSA VENKATA SIVA VARMA - 7780408389

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is held by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

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You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

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- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR. 18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
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7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

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- You will not, either directly or indirectly, both during and after the Term of Agreement, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any person, or permit any person to examine or make copies, of any documents, writings, drawings, materials or records that contain or are derived from any confidential Information.
- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contracts executed by the Company relating to intellectual property & safeguarding of information, including the Signing of any Confidentiality agreements if any, required in connection with the Performance of duties and function.
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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PENUMETSA VENKATA SIVA VARMA

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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ProfessionaltaxDeductionisnotApplicableinUttarPradesh



Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms PEDAPUDI DURGA PAVAN KALYAN - 9885681586

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
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5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

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7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

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- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

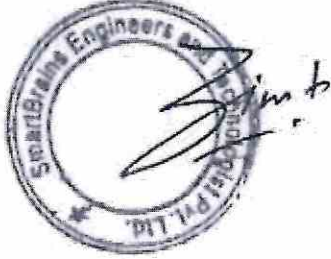
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PEDAPUDI DURGA PAVAN KALYAN - 9885681586

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms PALADUGULA TEJA SAI LAKSHMI - 7670953511

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

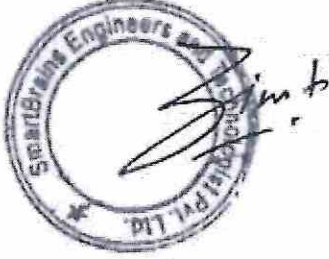
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PALADUGULA TEJA SAI LAKSHMI

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
CIN - U80301DL2009PTC196925

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ProfessionaltaxDeductionisnotApplicableinUttarPradesh



Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms. SPIRATLA SRINIVASU - 6304166086

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at **Our Client Preferred Location**.

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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

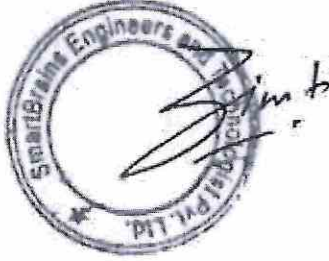
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PIRATLA SRINIVASU

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995; E-mail: info@smartbrains.in

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Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms PILLA HANUMA NAGA SATYA SAI NAVEEN - 6302354166

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

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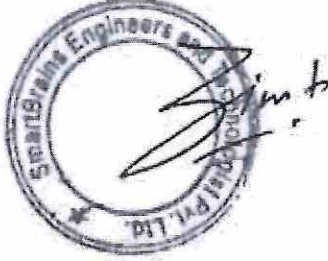
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Binit Kumar
Manager

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PILLA HANUMA NAGA SATYA SAI NAVEEN

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

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SBERTND331

10-08-2022

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A-25, Sector - 59, Noida - 201301

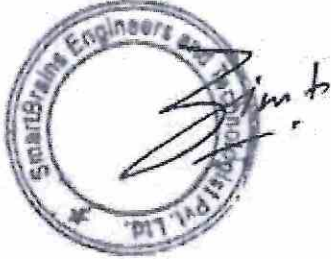
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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Binit Kumar
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Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

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Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms SHAIK FIZA - 7386866587

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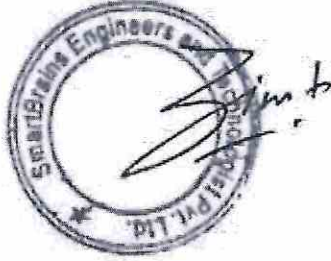
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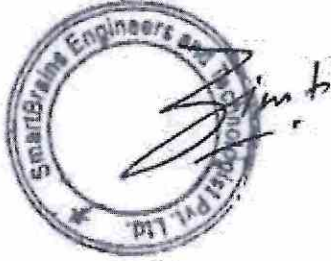
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SATTI VENKATA SAI REDDY

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TotalContributions	3366	40396
TakeHome	15134	181609
CostToCompany	18500	222000

*AnytaxliabilitiesarisingoutoftheremunerationwillbedeductedaspertheIncomeTax rules

ProfessionaltaxDeductionisnotApplicableinUttarPradesh



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

entitled to all the benefits and profits arising from such work and efforts.



Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms SAI RAM PEMMIREDDY - 8074971133

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR. 18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

In consideration of the employment with the Company and the remuneration that you shall receive during the employment, you agree to the following:

- You will not, either directly or indirectly, both during and after the Term of Agreement, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any person, or permit any person to examine or make copies, of any documents, writings, drawings, materials or records that contain or are derived from any confidential Information.
- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contracts executed by the Company relating to intellectual property & safeguarding of information, including the Signing of any Confidentiality agreements if any, required in connection with the Performance of duties and function.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company will at all times have the sole proprietary right in any new system which you may develop while in company's service.

9. Checklist before Joining

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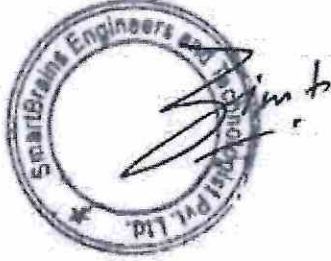
SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

SAI RAM PEMMIREDDY

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

CostToCompany(CTC)Breakup		
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Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms PUNNAMRAJU SIREESHA - 8106511267

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
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- The Job shift can be rotational.

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- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

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- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

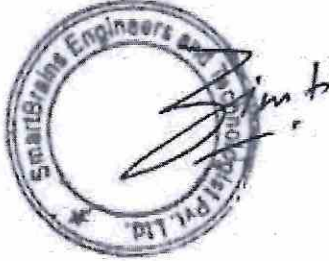
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PUNNAMRAJU SIREESHA

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./MsPONUGUMATLA RAJU - 9381963134

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
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5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

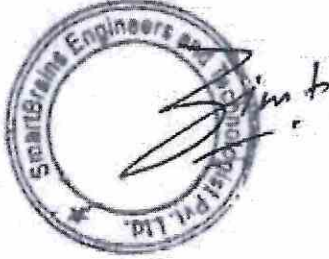
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

PONUGUMATLA RAJU

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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Provisional offer of Appointment

SBERTND331

10-08-2022

Mr./Ms SPIRATLA VEERA VENKATA SATYANARAYANA - 9963202138

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

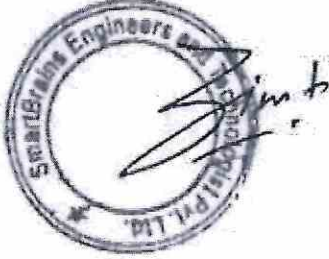
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PIRATLA VEERA VENKATA SATYANARAYANA

Dated: 10-04-2023

Acceptance



SmartBrains Engineers & Technologist Pvt. Ltd.

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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms YERUBANDI VENKATESH

Congratulations!!!

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- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contract executed by the Company relating to intellectual property & safeguarding of information, including the signing of any Confidentiality agreements if any, required in connection with the performance of duties and function.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company will at all times have the sole proprietary right in any new system which you may develop while in company's service.

9. Checklist before Joining

We request you to produce us with a true copy of the below for our records.

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- ✓ 3 passport size photographs and Aadhar card.
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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

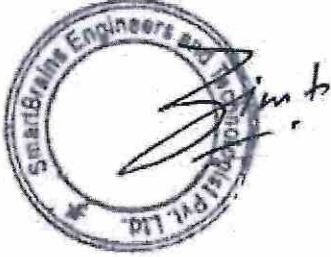
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binith Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

YERUBANDI VENKATESH
ACCEPTANCE



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
CIN - U80301DL2009PTC196925

CostToCompany(CTC)Breakup		
Particulars	Monthly	Yearly
Basic Salary	10000	120000
House Rent Allowance	5000	60000
Medical Reimbursement	0	0
Transport Allowance	0	0
Other Allowance	1659	19908
Total Gross Earnings	16659	199908
Contributions		0
Employee PF Contribution	1200	14400
Employer PF Contribution	1300	15600
Professional Tax	200	2401
Employee ESI	125	1500
Employer ESI	541	6492
Total Contributions	3366	40396
Take Home	15134	181609
Cost To Company	18500	222000

* Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules

Professional tax Deduction is not Applicable in Uttar Pradesh



Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms VUPPALA KOWSHIK

Congratulations!!!

We are pleased to appoint you in our company as **“L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator”**. You shall be based **at Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR.18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

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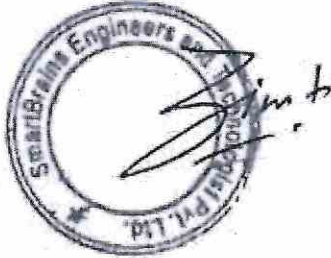
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



**Binit Kumar
Manager**

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

**VUPPALA KOWSHIK
ACCEPTANCE**



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms YERROJU JAHNAVI PUSHPALATHA

Congratulations!!!

We are pleased to appoint you in our company as “**L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator**”. You shall be based at **Our Client Preferred Location**.

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5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
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7. TERMINATION

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SmartBrains Engineers & Technologist Pvt. Ltd.

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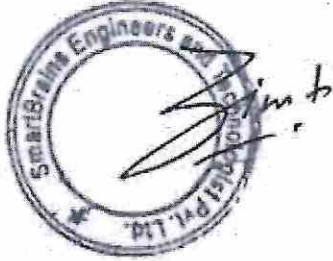
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



**Binit Kumar
Manager**

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

**YERROJU JAHNAVI PUSHPALATHA
ACCEPTANCE**



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
CIN - U80301DL2009PTC196925

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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms VEMAGIRI SUSHMA

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based **at Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

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- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

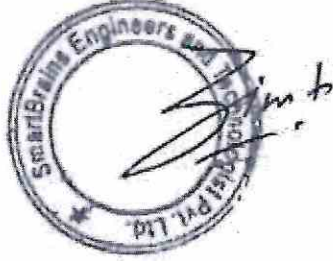
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



**Binit Kumar
Manager**

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

**VEMAGIRI SUSHMA
ACCEPTANCE**



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms VAIDYALINGAM VINAI KUMAR

Congratulations!!!

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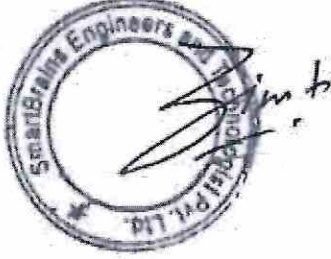
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**Binit Kumar
Manager**

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Dated: 10-04-2023

**VAIDYALINGAM VINAI KUMAR
ACCEPTANCE**



SmartBrains Engineers & Technologist Pvt. Ltd.

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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms UNDAVALLI DEVI PRUDHVIKA

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SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

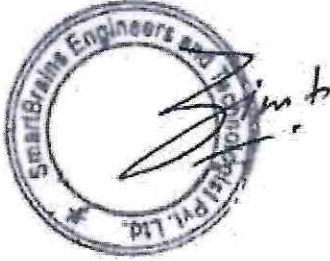
Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



**Binit Kumar
Manager**

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

**UNDAVALLI DEVI PRUDHVIKA
ACCEPTANCE**



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A-25, Sector - 59, Noida - 201301

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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms TETALA VENKATA SIVA REDDY

Congratulations!!!

We are pleased to appoint you in our company as “**L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator**”. You shall be based at **Our Client Preferred Location**.

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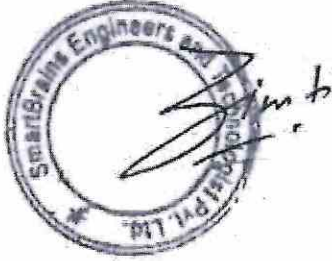
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Provisional offer of Appointment

SBERTND322

10-04-2023

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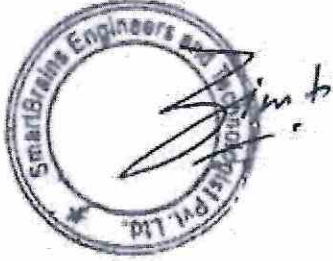
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Provisional offer of Appointment

SBERTND322

10-04-2023

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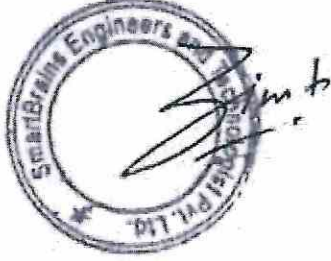
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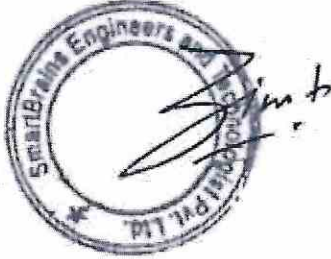
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ACCEPTANCE



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

CostToCompany(CTC)Breakup		
Particulars	Monthly	Yearly
Basic Salary	10000	120000
House Rent Allowance	5000	60000
Medical Reimbursement	0	0
Transport Allowance	0	0
Other Allowance	1659	19908
Total Gross Earnings	16659	199908
Contributions		0
Employee PF Contribution	1200	14400
Employer PF Contribution	1300	15600
Professional Tax	200	2401
Employee ESI	125	1500
Employer ESI	541	6492
Total Contributions	3366	40396
Take Home	15134	181609
Cost To Company	18500	222000

* Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules

Professional tax Deduction is not Applicable in Uttar Pradesh



Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms KANDULA NAGA VENKATA SAI SIREESHA

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based **at Our Client Preferred Location.**

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR.18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Beacknowledgethatwearenotcommittedto creditthesalarybeforeclientdeployment.

5. Minimum Service Tenure

- Ifthecandidateattendssthetrainingbutrefusesinmidoftrainingordoesn'tattempttheVersantTest,willbefinedwithINR15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

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- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contract executed by the Company relating to intellectual property & safeguarding of information, including the signing of any Confidentiality agreements if any, required in connection with the performance of duties and function.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company will at all times have the sole proprietary right in any new system which you may develop while in company's service.

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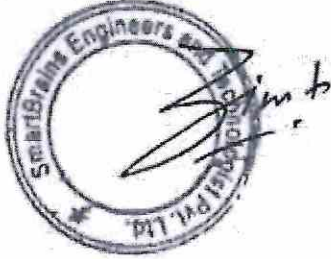
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CIN - U80301DL2009PTC196925

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For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

KANDULA NAGA VENKATA SAI SIREESHA
ACCEPTANCE



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SBERTND322

10-04-2023

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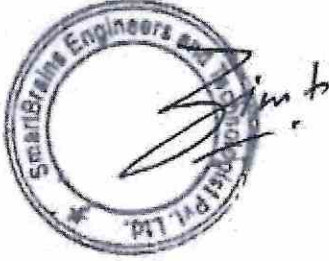
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ACCEPTANCE



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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms ELURI SAI BABU

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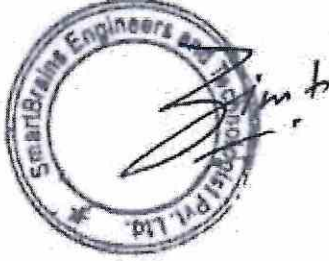
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Binit Kumar
Manager

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ELURI SAI BABU
ACCEPTANCE



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Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms BOYIDI RAVI CHANDRA ANJANEYAARA VENKATESH

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- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

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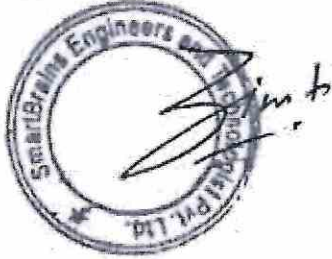
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- You will not, either directly or indirectly, both during and after the Term of Agreement, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any person, or permit any person to examine or make copies, of any documents, writings, drawings, materials or records that contain or are derived from any confidential information.
- You will comply, and do all the things necessary to permit the Company to comply, with all the applicable laws and with the provisions of the contract executed by the Company relating to intellectual property & safeguarding of information, including the signing of any Confidentiality agreements if any, required in connection with the performance of duties and function.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company will at all times have the sole proprietary right in any new system which you may develop while in company's service.

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- ✓ Salary certificate from the previous employer if any.
- ✓ PAN Card



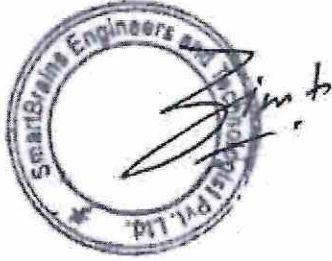
SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noida - 201301
Tel.: 0120-4104995, E-mail: info@smartbrains.in
CIN - U80301DL2009PTC196925

We take pleasure in welcoming you and look forward to a mutually meaningful and long association.

In token of your acceptance of this offer, kindly sign and return the duplicate copy. Sincerely,

For SmartBrains Engineers & Technologist Pvt. Ltd.



Binit Kumar
Manager

I agree to accept the offer on the above-mentioned terms and conditions.

Dated: 10-04-2023

BERI SATYA SAINATH
ACCEPTANCE



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Nojda - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

CostToCompany(CTC)Breakup		
Particulars	Monthly	Yearly
Basic Salary	10000	120000
House Rent Allowance	5000	60000
Medical Reimbursement	0	0
Transport Allowance	0	0
Other Allowance	1659	19908
Total Gross Earnings	16659	199908
Contributions		0
Employee PF Contribution	1200	14400
Employer PF Contribution	1300	15600
Professional Tax	200	2401
Employee ESI	125	1500
Employer ESI	541	6492
Total Contributions	3366	40396
Take Home	15134	181609
Cost To Company	18500	222000

* Any tax liabilities arising out of the remuneration will be deducted as per the Income Tax rules

Professional tax Deduction is not Applicable in Uttar Pradesh



Provisional offer of Appointment

SBERTND322

10-04-2023

Mr./Ms. AVIDI JYOTHI DURGA PRASAD

Congratulations!!!

We are pleased to appoint you in our company as “**L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator**”. You shall be based at **Our Client Preferred Location**.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.
- You shall to the best of ability and experience devote your whole working time, attention and energies to the business of the company as may be necessary and shall use best endeavours to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts.



- During the term of Agreement, you shall not directly or indirectly engage in any other business occupation or employment, whether or not such activity is pursued for profit, gain or other pecuniary advantage and shall not render any other commercial or professional services or participate in any other commercial activity.
- The Job shift can be rotational.

4. REMUNERATION

- Your starting gross remuneration package on cost to company basis (inclusive of all the Company's contribution) shall be INR.18,500 per month Cost to Company for six months. **TDS (if any) will be deducted as per government rule.** Salary Revision can be done after Six Month up to 2.7 Lakh Per annum Cost to Company under Specific Conditions. Your Salary will be started crediting the moment you get deployed to our client.
- Be acknowledged that we are not committed to credit the salary before client deployment.

5. Minimum Service Tenure

- If the candidate attends the training but refuses in mid of training or doesn't attempt the Versant Test, will be fined with INR 15,000/-

6. NOTICE PERIOD/Full and Final Settlement

- It is mandatory to provide Three months' notice, failing to do so **will not entitle you for ANY salary.**
- Full and Final settlement will be done in 45 days from the last working day.

7. TERMINATION

This agreement may be terminated during its term upon the occurrence of any of the following events:

- Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- Divulge or disclose, either directly or indirectly, any of the Confidential Information either by way of transfer, sale, theft, misappropriation, publication, misuse or wrongful or unauthorized use of the Confidential Information or otherwise.



8. CONFIDENTIALITY

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SmartBrains Engineers & Technologist Pvt. Ltd.

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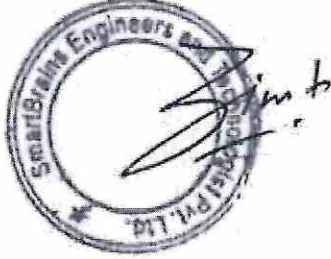
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AVIDI JYOTHI DURGA PRASAD
ACCEPTANCE



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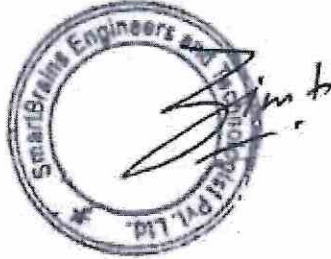
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New Jersey Institute of Technology
University Heights
Newark, NJ 07102-1982
973.596.3300
admissions@njit.edu

University Admissions

November 14, 2023

Ravi Teja Paluri
D.No:1-501,A.P.H.B Colony,Lalacheruvu
Lalacheruvu, Andhra Pradesh 533106
India

NJIT ID:31677167

Dear Ravi Teja:

Congratulations! On behalf of the Admissions Committee at **New Jersey Institute of Technology**, it is my pleasure to offer you admission to the **Master of Science in Information Systems** program for **Spring 2024**.

For over 140 years, NJIT has provided students with a cutting-edge, technology-driven education. Today, we are one of the nation's top universities preparing students, like you, to be future leaders in technology. As a graduate student at NJIT, you'll gain valuable experience through distinguished faculty and the latest innovations. You'll also have the opportunity to build professional relationships and learn alongside your peers in a vibrant and diverse community where everyone is invested in your success.

To obtain your I-20 Form, please log into your myGlobal international student and scholar portal at myglobal.njit.edu and submit the I-20 Request E-Form.

The details of your admission are as follows:

NJIT ID: 31677167
Admission

Conditions:

None.

Once again, congratulations on your admission to NJIT! We are thrilled to be sharing these exciting news with you and a confident you have much to contribute to the NJIT community.

Please don't hesitate to contact us if you have any questions.

Sincerely,

Stephen M. Eck
Executive Director of University Admissions



April 15, 2023

Dear Gouthami Satyam,

On behalf of Graduate Admissions at Lewis University, I am pleased to announce your acceptance into the Electrical and Computer Engineering, MS program. Your first semester will begin on August 21, 2023 with a mandatory new student orientation.

Lewis University has a history of academic excellence since 1932, with regionally ranked and nationally recognized graduate degree programs. The University prides itself on the caliber of academic and professional accomplishments of its graduates. Your quest toward a similar high level of attainment should provide you with a rewarding educational experience.

As an international student, the next step in this process is providing proof of financial support documentation. You are required to submit official bank statements with enough financial resources to cover expenses for at least one academic year in your program. This financial information is required to receive your SEVIS I-20 form.

The International Admission Office is available to assist you along the way. Please email your Admission Counselor with any questions regarding your next steps to study in the United States.

Welcome to Lewis University.

Sincerely,

Rita Herrick
Graduate Admission
Lewis University



One University Parkway I Romeoville, IL 60446-2200
1 (815) 836-5635 International@Lewisu.edu www.lewisu.edu/admissions

One University Parkway • Romeoville, IL 60446
(815) 836-0500 • lewisu.edu

CAMPUS SITES: ROMEOVILLE • OAK BROOK • TINLEY PARK • ALBUQUERQUE, NM